

WELCOME

FY2020 ALTRANS & Alabama
Transit Association Conference



Thank You





HELP Lyrics



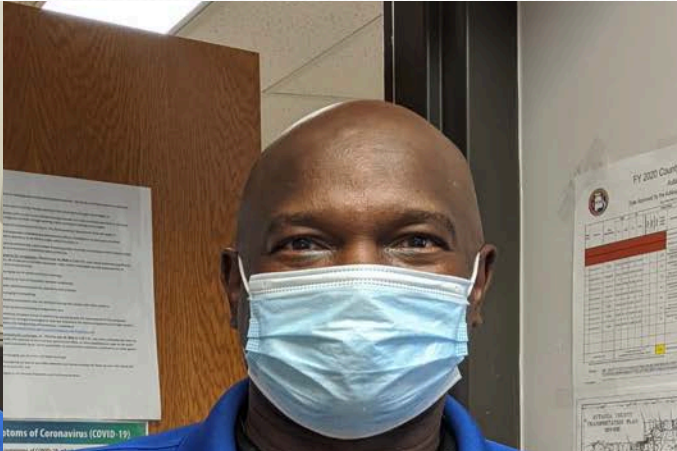
- Help, I need somebody - Help, not just anybody -
Help, you know I need someone, Help !!!
- When I was younger, so much younger than today
I never needed anybody's help in any way
But now these days are gone, I'm not so self assured
Now I find I've changed my mind and opened up the doors

HELP Lyrics



- Help me if you can, I'm feeling down
And I do appreciate you being round
Help me get my feet back on the ground
Won't you please, please help me
- And now my life has changed in oh so many ways
My independence seems to vanish in the haze
But every now and then I feel so insecure
I know that I just need you like I've never done before

MOVING FORWARD WITH A SMILE DURING CHALLENGING TIMES



ADA Perspectives

**- Passengers -
Ambulatory vs Non-Ambulatory**

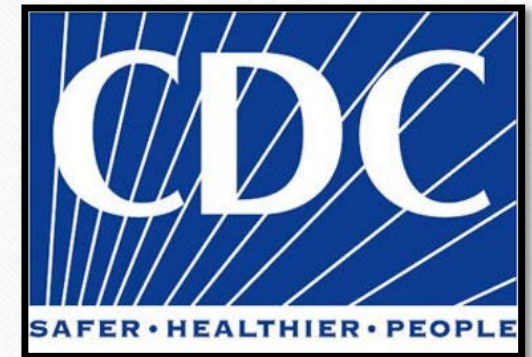
VALUABLE REMINDERS



CDC Definition of Disability

The Centers for Disease Control defines disability as:

“Any condition of the body or mind that makes it more difficult for the person to do certain activities and interact with the world around them.”



DEFINITIONS

Ambulatory:

Able to walk about and not bedridden - being able to move from place to place unassisted or unaided

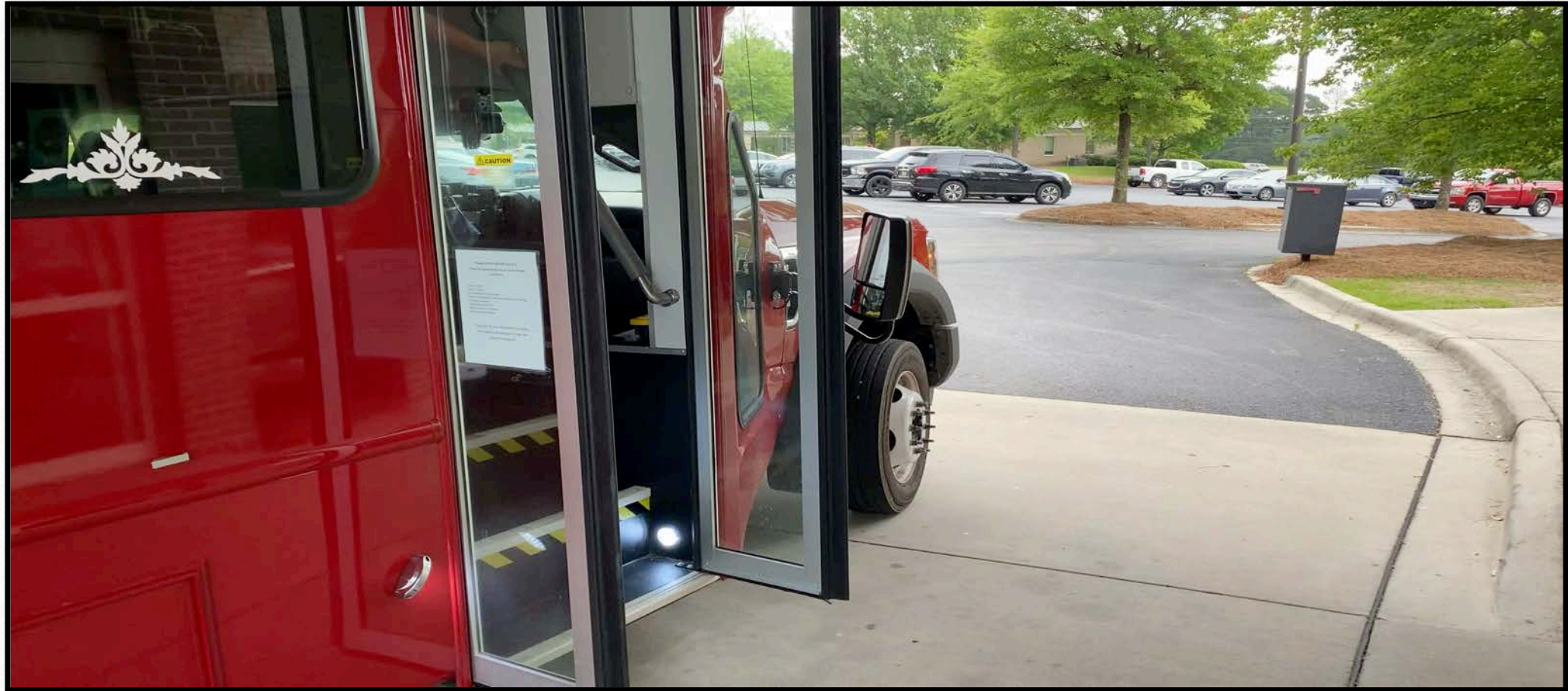
Non-Ambulatory:

Unable to walk about or move from place to place without assistance or aide.

TRANSITIONS ON THE ROAD OF LIFE



AMBULATORY ??



NON-AMBULATORY ??





Episodic Disabilities

Episodic disabilities are characterized by periods of wellness and periods of illness. Episodes can vary in length, severity and predictability.

Examples include HIV, chronic pain, multiple sclerosis or fibromyalgia.



VERY PERSONAL REASONS

Reasons an ambulatory passenger may use a wheelchair:

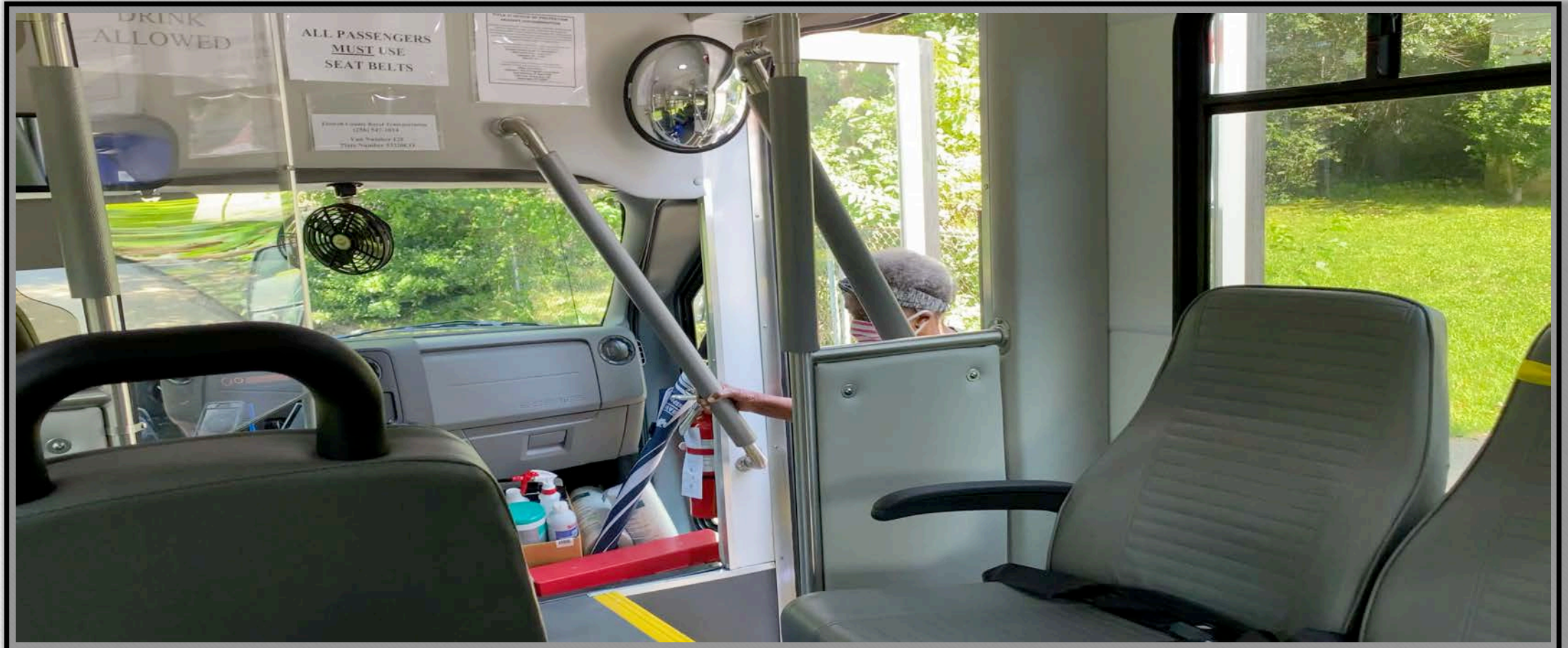
- Seizures
- Fatigue
- Muscle Weakness
- Chronic Pain



PROPER ASSISTANCE RIGHT PLACE - RIGHT TIME



Etowah County Transit Driver Brenda Davis



INVISIBLE DISABILITIES



Not everyone with a hearing disability wears a hearing aid

Not everyone with a visual disability wears glasses or carries a cane



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A S S O C I A T I O N

www.InvisibleDisabilities.org



December 3rd
**INTERNATIONAL DAY
OF PERSONS WITH
DISABILITIES**

**Identifying
with our
passengers
and their
needs**



CHATTERBOX CHALLENGE



IN CLOSING

- ADA requires that we offer reasonable assistance
- Remain mindful of episodic health challenges our passengers may face
- Open communication is vital when assisting our passengers
- Avoid incidents/injuries by being in the right place/right time/right mindset

MR. RANDALL ESTES

- PROFESSIONAL ROLES -

- Professional Engineer
- Division Engineer
- Bureau Chief
- Training other Professional Engineers and Technicians
- Consultant to numerous clients and projects during his career

MR. RANDALL ESTES

- PERSONAL ROLES -

- Father - 4 children
- Husband - married 60 years
- Project Manager for many church mission and building projects
- Care giver

AMBULATORY VS NON-AMBULATORY EXPERIENCE

